

# Seabrook School District

**Seabrook School Board Meeting  
Monday, October 16, 2017  
Seabrook Middle School Library  
258 Walton Road, Seabrook, NH  
[www.sau21.org](http://www.sau21.org)**

- School Board Members present: Jessica Brown; Chair, Michael Chase; Vice-Chair, Keith Sanborn, and Maria Brown.
- Administration present: Dr. Ronna Cadarette, Assistant Superintendent, Matt Ferreira; Business Administrator, Stephanie Lafreniere; Elementary School Principal, Mark Dangora; Elementary School Assistant Principal, Les Shepard; Middle School Principal, and Cynthia Fagan; Middle School Assistant Principal.
- Dr. Robert Sullivan, Superintendent arrived at the meeting at 6:17 p.m.
- Absent: Michael Rabideau, Anna Williams; Director of Special Services, and Terry Bragg; Facilities Director.

Jessica Brown; Chair called the Seabrook School Board Meeting to **order** at 4:31 p.m., and led the **Pledge of Allegiance**.

**3. Public Comment on Agenda Items** – There were no comments.

### **4. Approval of Minutes**

**Motion:** Michael Chase moved to approve the September 11, 2017 Public and Non-public minutes as written. Second: Maria Brown. Motion passed 3-0-1. (Jessica Brown abstained.)

**Motion:** Michael Chase moved to approve the September 26, 2017 Public and Non-Public minutes as written. Second: Keith Sanborn. Motion passed 4-0-0.

### **6. Continuing Business** (Out of order)

#### **b) Introduction of School Nutrition Director – Abigail Kaplan**

The Board extended a warm welcome to Abigail Kaplan as School Nutrition Director. Abigail Kaplan spoke of paper boats that will be used for second helpings by students during lunch. The kitchen offers fresh fruit and vegetables daily.

### **7. New Business** (Out of Order)

#### **a) Competency Based Education Presentation**

Dr. Cadarette presented Competency-Based Learning. Topics of discussion included the State of NH CBA implementation, what Competency-Based Education is, comparing the

# Seabrook School District

Seabrook School Board Meeting  
Monday, October 16, 2017  
Seabrook Middle School Library  
258 Walton Road, Seabrook, NH  
[www.sau21.org](http://www.sau21.org)

traditional educational model with the competency based learning model, looking at the Depth of knowledge (knowledge, application, synthesis, and evaluation). The types of assessment are the formative practice and the summative assessment, using common rubrics for determining grades, and personalized learning so that students can reach their fullest potential.

## 5. Reports

### a) Superintendents Report

Dr. Sullivan provided a written report which was reviewed and discussed by Dr. Cadarette.

Dr. Cadarette provided and discussed her written report.

**b. Principal's Report:** Stephanie Lafreniere, Mark Dangora, Les Shepard and Cynthia Fagan provided and reviewed their reports.

Commendations were expressed to Michael Gautreau and the Book Fair, and to the students, staff and Police Department for a successful Walk to School event.

Commendations to the Cafeteria Staff for working hard with limited help at the beginning of the school year.

Commendations to the Social and Emotional Committee who has determined three core values that are being implemented within SES - kindness, responsibility and respect.

Congratulations to SMS for being awarded a 2017 NHPIE Blue Ribbon School.

Best Wishes to Principal Les Shepard on his retirement after a wonderful career within the educational field of work. Principal Shepard's career spanned 40 years in which he taught music, physical education, the K-6 grades, a 3<sup>rd</sup> grade self-contained classroom, and teaching overseas. Principal Shepard also was successful as a varsity high school coach, SEA President, SEA Building Representative, Negotiations Chair, Assistant Principal, Principal, and continues to be a School Board member. No doubt that Principal Shepard will continue to be involved within education throughout his retirement.

### c. Special Education Director's Report

Anna Williams; Director of Special Services provided a written monthly report.

### d. Maintenance/Facility Report

Terry Bragg; Facilities Director provided a written Maintenance Report for September 2017.

# Seabrook School District

Seabrook School Board Meeting  
Monday, October 16, 2017  
Seabrook Middle School Library  
258 Walton Road, Seabrook, NH  
[www.sau21.org](http://www.sau21.org)

## e. Finance

Matt Ferreira provided and reviewed the FY2017-2018 expenditure report.

### 1) Revenue Report

Matt Ferreira provided and reviewed the Seabrook – Revenue as of September 30, 2017.

Motion: Michael Chase moved to approve the purchase of 25 chrome books and Google licenses for \$5,375. Second: Keith Sanborn. Motion passed 4-0-0.

Motion to Amend: Maria Brown moved to purchase 26 chrome books, plus the Google licenses. Discussion. No vote.

Motion to Amend: Michael Chase moved to amend the motion, and approve the purchase of 26 Chrome Books plus the Google Licenses for \$5,600. Second: Keith Sanborn. Motion passed 4-0-0.

## 6. Continuing Business

### a) Superintendent's Search – Update

Matt Ferreira informed that Dr. Kenneth DeBenedictis: NESDEC Search Consultant, will be conducting focus groups to gather constituent group views on what they perceive as school district priorities, and to help to develop the characteristics and skills needed to serve the SAU 21.

- ❖ Faculty and Staff members will meet on Monday, October 23, 2017 at 3:30 p.m. in the Winnacunnet Lecture Hall.
- ❖ Town Officials will meet Monday, October 23, 2017 at 7:00 p.m. in the Winnacunnet Lecture Hall.
- ❖ Administration and SAU Staff members will meet Wednesday, October 25, 2017 at 4:00 p.m. in the Winnacunnet Lecture Hall.
- ❖ Parents and Community members will meet Wednesday, October 25, 2017 at 7:00 p.m. in the Winnacunnet Lecture Hall.

The next Joint Board meeting is scheduled for Thursday, November 2<sup>nd</sup> at 7:00 p.m., to discuss the Superintendent Search process.

## 7. New Business (continued)

### b) Health Insurance Joint Study Committee – Update

# Seabrook School District

**Seabrook School Board Meeting  
Monday, October 16, 2017  
Seabrook Middle School Library  
258 Walton Road, Seabrook, NH  
[www.sau21.org](http://www.sau21.org)**

Matt Ferreira informed that a Health Insurance Joint Committee was formed to review annually the health insurance benefits, challenges, and to make recommendations for changes. Future discussions would involve a health insurance benefit stipend for early retirement, opt out issues, ACA (Affordable Care Act), and the Cadillac Tax.

The next meeting is scheduled for November 14, 2017.

## **b) Demographic Study Proposals**

Motion: Michael Chase moved to table demographic study proposals. Second: Keith Sanborn. Motion passed 4-0-0.

The Board expressed appreciation to Matt Ferreira for gathering information for the demographic study proposals.

**d) 2018-2019 Budget Review Date** is scheduled for November 13, 2017 at 4:30 p.m.

## **e) Policy – First Read – JICI Weapons on School Property**

Motion: Michael Chase motioned to forward and directly approve JICI Weapons on School Property for Second Read and Adoption as presented. Second: Keith Sanborn. Motion passed 4-0-0.

Dr. Sullivan arrived at the meeting at 6:17 p.m.

## **5. Reports (Continued)**

### **f. Other**

Michael Chase informed of attending the PTO meetings, and inquired if teacher representation from the SMS and SES would be willing to attend meetings. Additional ideas included adding a PTO informational section within the principal reports.

**8. Signing of the Manifests** – The Board members present signed the manifest.

**9. Next Meeting Date:** Monday, November 13, 2017 at 4:30 p.m.

**10. Public Comment on Agenda Items** – There were no comments.

## **11. Personnel**

Motion: Michael Chase moved to enter non-public session under RSA 91-A: 3 II (c) at 6:25 p.m. Second: Keith Sanborn. Roll call vote: Jessica Brown says yes, Michael Chase says yes, Maria Brown says yes, and Keith Sanborn says yes. Motion passed 4-0-0.

Submitted by Maureen Hastings; Recording Secretary (Approved November 15, 2017)