

**ACCEPTABLE INTERNET USE PROCEDURES - STAFF**

Purpose

The purpose of the Acceptable Use Procedures is to provide the procedures, rules, guidelines, and the code of conduct for the use of technology and the Internet.

Definition

The South Hampton School District Technology Network (sometimes “Technology Network” or “District Network”) consists of all computers, printers, personal digital assistants, telephones, cell phones, pagers, photocopiers and other peripheral devices that are owned or leased by the District and any configuration of computer hardware and software that connects users. The term includes all internal (intranet) and external (internet) connections as well as all of the computer hardware operating systems software, application software, stored text, and data, voice, and image files. The term also includes electronic mail, local databases, externally accessed databases, CD ROM, DVD, recorded magnetic or optical media, clip art, digital images, digitized information, communication technologies and new technologies as they become available. Stand-alone workstations are also governed by this acceptable use procedure.

The School District Services

The School District provides resources for teaching and learning, communication services, and business data services by maintaining access to local, regional, national, and international sources of information. The School District information resources will be used by members of the school community with respect for the public trust through which they have been provided and in accordance with policy and regulations established by the School District. These procedures do not attempt to articulate all required for proscribed behavior by its users.

Successful operation of the network requires that all users conduct themselves in a responsible, decent, ethical and polite manner while using the network. The user is ultimately responsible for his/her actions in accessing network services.

Guidelines

1. Access to the networks and to the information technology environment within the District is a privilege and must be treated as such by all users of the network and its associated systems.
2. Information networks will be used for the purposes of research, education, and school-related business and operations.

**Adopted:**                 **DATE:**  
**Reviewed:**             **October 7, 2013**  
**Revised:**  
**Cancellation:**

**ACCEPTABLE INTERNET USE PROCEDURES - STAFF**

(continued)

Guidelines - Continued

3. Any system which requires password access or for which the District requires an account, such as the Internet, will only be used by the authorized user. Account owners are ultimately responsible for all activity under their accounts.
4. The resources of the District are limited. All users must exercise prudence in the shared use of this resource.
5. Any computer, peripheral device, personal digital assistant, cell phone, pager or other device, not owned by the District, is not allowed to access the District's Technology Network without prior authorization from the District's Director of Technology or Business Administrator.
6. Any computer, peripheral device, personal digital assistant, cell phone, pager or other device, not owned by the District but which has been permitted to access the District Technology Network or which accesses the Technology Network without permission shall be governed by this policy and shall be considered part of the District's Technology Network.
7. Staff using their own computer or their own other technology device (e.g. PDA or cell phone) from outside a District facility (e.g. working from home) are only required to follow this policy while connected to the District's Technology Network (e.g. VPN) or when using a District application (e.g. email or phone system).
8. District computers may be taken home by District staff for training and school-related use at no charge when school is not in session. Authorization must be secured from the building principal or responsible administrator. The District's computer may not be used for any purpose not allowed under the Educational and Business Purposes section of this policy, or for producing personal income such as running one's own business or online teaching or tutoring that are non-SAU21 School District assigned duties. An employee will be responsible for repair or replacement costs caused by the employee's negligence.

**Adopted:**  
**Reviewed:**  
**Revised:**  
**Cancellation:**

**DATE:**  
**October 7, 2013**

**ACCEPTABLE INTERNET USE PROCEDURES - STAFF**

(continued)

Unacceptable Use

The District has the right to take disciplinary action, remove computer and networking privileges and/or take legal action, for any activity characterized as unethical and unacceptable. Unacceptable use activities constitute, but are not limited to, any activity through which any user:

1. Violates such matters as institutional or third-party copyright, license agreements or other contracts. The unauthorized use of and/or copying of any copyrighted materials including software, movies, music, etc. is illegal.
2. Interferes with or disrupts other network users, services or equipment. Disruptions include, but are not limited to: distribution of unsolicited advertising, propagation of computer worms or viruses, distributing quantities of information that overwhelm the system, and/or using a District network to make unauthorized entry into any other resource accessible via the network.
3. Seeks to gain or gains unauthorized access to information resources.
4. Uses or knowingly allows another to use any computer or computer system to devise or execute a scheme to defraud or to obtain money, property, services, or other things of value by false pretenses, promises, or representations.
5. Destroys, alters, dismantles or otherwise interferes with the integrity of computer hardware, information or resources.
6. Invades the privacy of individuals or entities.
7. Uses the network for commercial or political activity.
8. Install or use unauthorized hardware and software for use on District computer systems.
9. Uses a network to access inappropriate materials.
10. Submits, publishes or displays any defamatory, inaccurate, racially offensive, abusive, obscene, profane, sexually oriented, or threatening materials or messages either publicly or privately.
11. Uses a District network for illegal harassing, vandalizing, inappropriate or obscene purposes, or in support of such activities.

**Adopted:**           **DATE:**  
**Reviewed:**       **October 7, 2013**  
**Revised:**  
**Cancellation:**

**ACCEPTABLE INTERNET USE PROCEDURES - STAFF**

(continued)

School District Rights

The District reserves the right to:

1. Monitor all activity. Notwithstanding any related laws, staff members have no expectation of privacy regarding their use on the school district computer network.
2. Make determinations on whether specific uses of a network are consistent with these acceptable use procedures.
3. Log network use and monitor storage disk space utilization by users.
4. Determine what is appropriate use.
5. Remove a user's access to the network at any time it is determined that the user engaged in unauthorized activity or violated these acceptable use procedures.
6. Cooperate fully with any investigation concerning or relating to the District's network activity.
7. Expect staff to use school issued computer devices for any data collected or created including IEP files, 504 files, any sensitive files, etc.

School District Internet Code of Conduct

Use of the Internet by students and staff of the District shall be in support of education and research that is consistent with the mission of the District. Internet use is limited to those persons who have been issued District-approved accounts. Use will be in accordance with the District's Acceptable Use Procedures and this Code of Conduct. Users are expected to abide by the following terms and conditions:

1. Protect their Internet log-in information from others.
2. Respect the privacy of other users. Do not use other users' passwords.
3. Be ethical and courteous. Do not send hate, harassing or obscene mail, discriminatory remarks, or demonstrate other antisocial behaviors.
4. Maintain the integrity of files and data. Do not modify or copy files/data of other users without their consent.
5. Treat information created by others as the private property of the creator. Respect copyrights.
6. Use any network in a way that does not disrupt its use by others.

**Adopted:**                   **DATE: October 7, 2013**  
**Reviewed:**  
**Revised:**  
**Cancellation:**

**ACCEPTABLE INTERNET USE PROCEDURES - STAFF**

(continued)

School District Internet Code of Conduct - Continued

7. Do not destroy, modify or abuse the hardware or software in any way.
8. Do not develop or pass on programs that harass other users or infiltrate a computer or computing system and/or damage the software components of a computer or computing system, such as viruses, worms, "chain" messages, etc.
9. Do not use the Internet to access or process pornographic or otherwise inappropriate material.
10. Do not use the Internet for commercial purposes.

The District reserves the right to remove a user's account if it is determined that the user is engaged in unauthorized activity or is violating this code of conduct.

School District Internet Access Release Form

As a condition of my right to use the School District network resources, including access to the Internet, staff members understand and agree to the following:

1. To abide by the District Acceptable Use Procedures and Code of Conduct.
2. That District administrators and designated staff have the right to review, edit and/or delete any material stored on District computers, which they believe, in their sole discretion, may be unlawful, obscene, abusive, or otherwise objectionable. Staff members hereby waive any right of privacy which they may otherwise have to such material.
3. That the School District will not be liable for any direct or indirect, incidental or consequential damages due to information gained and/or obtained via use of the District's network resources.
4. That the School District does not warrant that the functions of any District network, or any network accessible through District resources, will meet any specific requirements you may have, or that the network resources will be error-free or uninterrupted.
5. That the School District shall not be liable for any direct or indirect, incidental or consequential damages (including lost data or information) sustained or incurred in connection with the use, operation, or inability to use District networks and resources.

**Adopted:**  
**Reviewed:**  
**Revised:**  
**Cancellation:**

**DATE:**  
**October 7, 2013**

**ACCEPTABLE INTERNET USE PROCEDURES - STAFF**

(continued)

School District Internet Access Release Form - Continued

- 6. That the use of the District network(s), including access to public networks, is a privilege which may be revoked by network administrators at any time for violation of the Acceptable Use Procedures and Code of Conduct. The School District will be the sole arbiter(s) of what constitutes violation of the Acceptable Use Procedures or Code of Conduct.
- 7. In consideration for the privilege of using the School District network resources and in consideration for having access to the public networks, I hereby release the School District, its operators, and any institutions with which they are affiliated from any and all claims and damages of any nature arising from my use, or inability to use, the District network resources.

Name of User/Staff Member: \_\_\_\_\_

Home/Cell Phone: \_\_\_\_\_

District of Employment: \_\_\_\_\_

Position of Employment: \_\_\_\_\_

I hereby certify that I have read the Acceptable Use Policy and Procedures; that I fully understand their terms and conditions; and that I will abide by the terms conditions set forth in this document.

\_\_\_\_\_  
Signature of User/Staff Member

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature of Building Principal

\_\_\_\_\_  
Date

*See Policy GBEF*

**Adopted:**           **DATE:**  
**Reviewed:**       **October 7, 2013**  
**Revised:**  
**Cancellation:**